



NEWS RELEASE

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Veridiam's OTJ Training Wins Accolades and Awards- Meets Skilled Labor Challenge Head On

Veridiam Wins Workplace Excellence Award, Brandon Hall Silver and is ASTD PEAK Finalist

SAN DIEGO, CA, November 27, 2012... Veridiam has been recognized for its innovative on-the-job training (OTJ) checklist program by three highly regarded organizations. The diversified manufacturer of precision, high performance metal components and assemblies won silver for Best Competencies and Skill Development in the prestigious Brandon Hall Excellence Awards. Brandon Hall acknowledges companies that have “successfully developed and deployed programs that achieve measureable results” in its national competition.

The company was a second time Workplace Excellence winner, garnering the coveted Marble Award from San Diego SHRM (Society for Human Resource Management) for its OTJ checklist program. In addition, San Diego's American Society of Training and Development (ASTD) chapter named Veridiam a PEAK (Performance Excellence Applied Knowledge) finalist. The

world's largest training and development organization's competition rewards effective learning initiatives.

Rapid business growth at the San-Diego based company, combined with a skilled labor shortage—a problem facing many U.S. manufacturers, provided the impetus for developing the award winning on-the-job training checklist program. HR and Operations partnered to meet the challenge—creating a program to teach the highly specific skill sets needed to satisfy the company's customers in nuclear energy, medical, dental and power generation. Human Resources combined their expertise in adult learning and instructional design and development with Operation's in-house subject matter experts (SMEs) in production equipment and processes to establish the OJT checklist program.

“These OJT checklists have been instrumental in training new employees efficiently and effectively, have helped bridge skills gaps among our entire workforce, and have made a marked and positive impact on our business results,” says Vice President-HR Chris Frank.

CEO Tom Cresante adds, “The successful creation and launch of the on-the-job checklist program is one of Veridiam's most significant accomplishments and sets the standard for additional strategic and organizational development initiatives. I am extremely proud of the HR and Operations teams. Their partnership has become a model for the entire organization.”

Visit www.veridiam.com or contact cfrank@veridiam.com for additional information about Veridiam.